UNIVERSAL SCRAP METALS

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USM Mission

USM strives to become incrementally better every day realizing that success is detailed and cumulative. We work on a daily basis toward serving our customers through consistent improvement of process, infrastructure, and employee safety, health, and satisfaction.

Since 1972, the USM commitment to excellence gives our customers peace of mind in knowing that their recyclables are processed in a safe and environmentally-friendly way that follows all EPA and accrediting environmental standards. We take pride in offering accurate, transparent reporting, and outstanding customer service.



Summer Safety Tips

Wear Sunscreen When Working Outside — The sun's rays are extremely powerful and can hurt you if you aren't careful!

Stay Hydrated — Make sure to drink water and keep yourself energized and hydrated!

Heat Exhaustion — If you feel heat exhaustion:

- take a break
- get water
- move to a cool, shaded area
- remove heavy clothing
- tell your supervisor!

Always keep an eye on each other!

FEATURED EMPLOYEE

Francisco Carreto

Francisco Carreto began working at USM in February 2019. He is a wire sorter in the copper department and



definitely goes above and beyond every day. Whenever a lead is out, or someone calls off, Francisco steps in and takes over as a lead without being asked to. He makes sure all tasks and orders are complete for the day.

According to Joshua Santiago, USM Fulton Plant Manager: "Francisco is as reliable as it gets."

Thank you, Francisco, for all that you do to ensure that our recycling process and end products are high quality.

Physical Health Tips

Eat a Good Breakfast — Breakfast is the most important meal of the day, it gives you energy to help you get your day started!

10-3-2-1 Sleep Method — 10 hours before bed: No more caffeine; 3 hours before bed: No more food or alcohol; 2 hours before bed: No more work; 1 hour before bed: No more screen time.



Giving back

USM continues its support of the Obreros de la Misericordia Foundation, a charitable organization that helps build houses for families in need.

We are happy to announce that construction is now complete on another house USM has sponsored for a well-deserving family. We wish the Martinez family much happiness in their new home!







Company Announcements



USM at the Chicago White Sox — USM will be hosting an employee-only outing at the Chicago White Sox game vs. the Oakland Athletics on Sunday, August 27. Unlimited food and drinks begin at 11:40 am and end at 30 minutes after the first pitch. Please RSVP with your manager if you'd like to attend.

Dave & Busters — We had such a great time last year, we'll be back at D&B for another great family party on Sunday, October 15. Please RSVP with your manager how many people you'll bring from your immediate family.



Quote of the Month

"Coming together is a beginning. Keeping together is progress. Working together is success."

Henry Ford



The copper on a penny may be as old as the pharaohs, because copper has an infinite recyclable life. Copper, by itself or in any of its alloys, such as brass or bronze, is used over and over again.





Educational Classes at Fulton

USM is thrilled at the response over the past year for the English classes and computer classes at USM's Chicago facility on Fulton.

Computer classes are held on Mondays from 4pm to 6pm, and the ESL classes are held on Tuesdays from 4 to 6.

If you're interested in taking one of these classes, please let your manager know.



Have an idea? Is there something you would like to see added to our newsletter?

Feel free to send us an email at: Holly@USMrecycles.com

We can't guarantee it will be added but we will certainly try!





