



JANUARY 2025



Dear USM Team,

With 2024 behind us, I want to take a moment to reflect on the incredible journey we've had the past year. It's been a year of challenges, most significantly, the fire at our Chicago facility. The impact was immense, but the dedication, resilience, teamwork, and determination everyone has shown to help us recover has been amazing.

Rebuilding from such a significant event has not been easy, and we know that the road ahead will continue to test us. However, every challenge we face brings us closer to becoming a better, more efficient, and stronger USM. The progress we've made already is a testament to the power of our collective effort, and I am confident that we will emerge from this experience more capable than ever before.

In the midst of these challenges, we have still experienced remarkable growth. We've seen progress in Sales, Operations, Transportation, Copper Processing, UBC Processing, Steel Processing, Foundry Production, and Stainless & Alloy Processing. These achievements are a testament to the incredible dedication and expertise of our team — simply extraordinary!

As we head into 2025, we have much to be proud of. I am particularly excited to see the new and updated processing capabilities in copper & aluminum come online.

These advancements will continue to enhance our operations and our position as a leader in the market.

Additionally, the US Matters team will continue to grow, with new initiatives designed to give back to our most valuable asset — our employees. Your hard work and commitment are what drive our success, and we're committed to investing in ways to support and celebrate you.

This year, you have shown time and time again that the USM team is more than just a workforce — it's a community of resilient, innovative, and passionate individuals. I am continually inspired by your drive and dedication, and I am incredibly grateful for all that you do.

Let us carry the lessons of 2024 into the new year: the power of unity, the strength of perseverance, and the remarkable things we can achieve when we work together. With these principles guiding us, I am confident that 2025 will be a year of new opportunities and even greater accomplishments.

Thank you for making USM what it is today and for being part of its bright future. Wishing you and your loved ones a safe, successful, prosperous New Year!

We are USM.

Gratefully yours,
Jason

USM Dave & Buster's Night



Christmas Gift Giving



"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." **-MLK**



Joke of the Month

What does a metal frog say?
Rivet.



USM Mission

USM strives to become incrementally better every day realizing that success is detailed and cumulative. We work on a daily basis toward serving our customers through consistent improvement of process, infrastructure, and employee safety, health, and satisfaction.

Since 1972, the USM commitment to excellence gives our customers peace of mind in knowing that their recyclables are processed in a safe and environmentally-friendly way that follows all EPA and accrediting environmental standards. We take pride in offering accurate, transparent reporting, and outstanding customer service.



Have an idea?
Is there something you would like to see added to our newsletter?

Feel free to send us an email at:
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